

## BALLYCLARE NURSERY SCHOOL

### Pastoral Care Policy

It is the policy of this nursery school that every child and adult within the school will be valued as individuals, will be encouraged in their learning growth and social development and will feel safe and secure within a healthy, safe and structured environment.



Young children will be encouraged to develop self-esteem, confidence and independence of thought to enable them to be sympathetic, understanding and sensitive to the needs of their peers and others. Children under our care will be gently supported and encouraged to develop the necessary skills to cope positively with any threat to their personal safety both from within and outside the school. The Principal will liaise fully with all relevant outside agencies.

All staff members will be well informed about the potential dangers to children and will be offered in-service training on this should the opportunity arise. Staff members are fully committed to creating an

environment of care and trust and to ensuring the emotional and physical welfare of the pupils as well as their academic progress.

Good working relationships based on mutual respect will be fostered and regular staff meetings within the school will allow staff the opportunity to contribute effectively to creating and maintaining a safe, secure environment for both staff and children. The school staff work together as a team, valuing and supporting each other.

A high standard of behaviour will be expected and staff will be fair, firm, consistent and compassionate in their approach to classroom discipline.

Parents will be supported and encouraged to contribute positively to their child's education and welfare and staff will be available should parents wish to discuss any problem whatsoever. The school places a strong emphasis on good, open communication between parents and staff. Parents will be informed regularly of their child's progress and if any problem should arise. When a child is ill or injured, the school will contact parents immediately, using the contact numbers provided by them. The school's pastoral care policy will be reviewed annually by the staff and Board of Governors.